

HEALTH & SAFETY POLICY

By recruiting instruments, human and financial resources, the Company's Management is seriously engaged to pursue the fixed improving goals concerning the H&S Policy; this isn't considered only an integrating part of its own activity but it has become a strategic choice for the company's more general aims.

Company BIT Spa distributes this document to all company's personnel and it commits itself to:

1. All the safety aspects must be consider essential contents for both the new production activities/phases as well as for the ones already in progress;
2. All the employees must be trained and informed on the H&S rules so that everyone will become aware of their own obligations and will carry out their work safely while respecting the internal in force regulations, rules and standards;
3. All the company's personnel (directors, managers, employees) together with the sub-contractors company's personnel must cooperate, each one as per their own function and competences, to achieve the safety purposes assigned, so that:
 - The design and maintenance of machines, equipments and instruments together with the working areas, the operation methods and the organization aspects must be planned and carried out safely and healthy in the interest of internal and external employees, of company's properties and of the community in general;
 - Information on possible risks for health and safety must be spread to all internal and external company's employees; the employees' training must be regularly made and updated with specific reference to everyone's duties;
 - Quickly facing and taking efficient arrangements for possible needs and/or events that may occur while proceeding with the working activities;
 - It can be incentivized the cooperation among the company's departments, the various contractors' organizations, trades unions and suitable institutions;
 - It is possible to operate in total respect of the Health & Safety technical and legislative rules and within the identified company's standards;
 - Every single activities must be managed also with the purpose of avoiding incidents, injuries and illness;
 - Arrange a reference chart to fix and exam the scopes and goals achieved.

All the company's personnel is directly involved in the respect of this Policy and is requested to operate as per standards and rules adopted.

This Health & Safety Policy is communicated to all the people who work and cooperate with BIT Spa, so that everybody can be informed of the company's efforts for protection of health and safety in working areas and contribute in turn to its maintenance.

This Policy is also available for the public consultancy since copies of it has been located in all the rooms where visitors are allowed.

Cordignano (TV), 24.08.2011

La Direzione

